

March 23, 2026 Personnel Committee Meeting Minutes

President Van Thompson called the meeting to order at 5:13pm

Present: Van, Evenlyn, Debbie

Absent: None

Also Present: Bianca Sierra

Introduction of Visitors: None

Public Comment: None

Consent Agenda: Reviewed minutes of December 1, 2025. Van made a motion to approve the minutes. Debbie seconded. Motion passed.

Old Business: None

New Business:

- a. Reviewed 2026 goals for library staff. The goals were a collaborative effort between staff, department head, director, and HR generalist and focus on training and development.
- b. Discussed flexible scheduling including benefits and challenges. Director will continue as planned with flexible scheduling and create guidelines for staff to follow. Whether or not a department will continue flexible schedule will remain at the discretion of the HR Generalist and Department Lead.

Closed Session: Call for a closed session to discuss the appointment, employment, or dismissal of employees per 5/ILCS 120/2 (s) (1) – Debbie made a motion to go into closed session at 5:33. Evenlyn seconded.

Returned from closed session at 5:45

Meeting adjourned at 5:47.