

April 27, 2026 EMPL Board of Trustees Meeting Minutes

President Van Thompson called the April meeting of the Library Board to order at 3:30pm

Present: Van Thompson, James A. Hoffman, Debbie VanderBeke, Pam Muehling, Linda Nelson, Mereleena Olvera, Evelyn Stokes, Lynn Colgan

Absent: Linda Gates

Also Present: Bianca Sierra, Livvy Menage

Introduction of Visitors: None

Public Comment: None

Consent Agenda ACTION: Reviewed minutes of March meeting. Reviewed purchase card spending for March. Reviewed bills paid for March. Debbie made a motion to approve the consent agenda. Lynn seconded. Motion passed.

Financial Reports from the City of East Moline: Reviewed March Revenue and Expenditure report and account balance reports. Reviewed the 2026 Q1 reports for the Endowment Fund and Library Vehicle Fund managed by Moline Regional Community Foundation.

Library Report: We are eliminating the clerk/custodial position and turning that into a full time clerk position. Director is looking into pricing to outsource cleaning of the library. There was an altercation in between the library and post office on the evening of April 18 that police asked to review camera footage. The EV charger installation continues with rain delays. The Illinois library security grant application was submitted. One set of door counters has stopped working and the door count for April will not be accurate. The building committee will discuss replacement options. Trivia night was a success with over \$1,800 raised. Livvy shared an update on a potential fundraiser with RAYGUN. The FRIENDS are working on more dine-to-donate opportunities. HPLD has donated \$5,203 to the vehicle with plans to do active fundraising in Hampton in the coming months. The director shared that the auditors recommended not paying staff salaries from the grant GL but the state requires the funds to be spent according to the application. The director has requested the city follow the initial request of the library to pay funds according to the grant application. The director will be requesting a budget amendment in the near future to account for all the grant funding received in 2026. Livvy shared highlights from the Outreach and Programming department.

Committee Reports: There were no questions regarding the March Personnel Committee meeting.

Business:

Discussion Logo Colors: Five color palettes were presented to the board for feedback. The logo colors are being updated to meet the requirements of the new state law requiring library websites and digital media to be ADA compliant. There was discussion related to other local library color palettes and each board member shared their top color palettes.

Strategic Plan Update 2026 Q1: The director reviewed the updates to the strategic plan.

Review Updated Illinois Standards for Libraries: Tabled until May 18 meeting.

Presidents Items: Van provided information regarding staff morale and workplace culture. He is working with the leadership team to develop a plan to move forward in a positive way. The HR generalist is exploring consultants to work with director, HR generalist, leadership team, and library staff.

Meeting adjourned at 5:37pm