



Policy Statement

It is the policy of the East Moline Public Library to comply with the Illinois State's Gift Ban Act (5 ILCS 430 / Art. 10). Library staff are paid to serve the public interest. No additional compensation, gifts, or favors are needed to ensure that we do our jobs.

Prohibited Sources

- People or entities that seek to do business with the library.
- People or entities that conduct activities regulated by the library.
- People or entities that have interests substantially affected by the library.
- People or entities that are registered or required to be registered as lobbyists.

Exceptions

Gifts from prohibited sources do not violate the Gift Ban if they fall under one or more of the following exceptions:

- Gifts available to the public under the same conditions.
- Gifts for which the employee paid market value.
- Lawful campaign contributions or a fundraising event.
- Educational materials or missions.
- Travel expenses for conference or meeting to discuss library business.
- Gifts received from a relative.
- Gifts provided by an individual on the basis of personal friendship.
- Food or refreshments of a nominal value.
- Benefits related to outside business or employment activities.
- Bequests, inheritances, and other transfers at death.
- Intra-office and inter-office gifts from on library employee to another.
- An item of nominal value.

Approved by the Library Board of Trustees on March 25, 2024; Updated March 23, 2026