

### **Total Compensation Package per 5 ILCS 120/7.3(a) FY 2026**

Pursuant to the requirements of 5 ILCS 120/7.3(a) of the Illinois Open Meetings Act, the East Moline Public Library hereby provides notice of total compensation greater than \$75,000 per year. The total compensation package includes salary, employer-paid health insurance, vehicle or housing allowances (if any), paid time off, and all other forms of compensation as defined in the statute.

<b>Employee</b>	<b>Position</b>	<b>Base Salary</b>	<b>Health Insurance Benefit</b>	<b>Vacation Leave</b>	<b>Bonus Leave</b>	<b>Sick Leave</b>	<b>Employer Pension Contribution</b>	<b>Total Compensation</b>
Bianca Sierra	Library Director	\$116,125	\$22,257.96	4 Weeks	16 hours per year	96 hours per year	\$4,540.48	\$158,109.10
Olivia Menage	Outreach & Programming Supervisor	\$60,880.56	\$8,708.64	3 Weeks	15.6 hours per year	93.6 hours per year	\$2,374.34	\$78,754.06