

September 22, 2025 EMPL Board of Trustees Meeting Minutes

President Van Thompson called the July meeting of the Library Board to order at 3:00pm

Present: Van Thompson, James A. Hoffman, Linda Nelsen, Linda G, Lynn Colgan, Debbie VanderBeke, Chris Hume,

Absent: Evelyn Stokes, Pam Muehling

Also Present: Bianca Sierra

Introduction of Visitors: None

Public Comment: None

Consent Agenda ACTION: Debbie made a motion to accept the consent agenda. Chris seconded. Motion passed.

Financial Reports from the City of East Moline: Reviewed the Revenue and Expenditure report through August 2025 and the Account Balance Report through August 2025. The library accounts have been corrected for the most part and the FY 2025 budget is in good shape.

Library Report: The Director provided an update on the upcoming staff inservice in November and the progress of the two new supervisors. The building server installation will start within the next week or two and then the library can move forward with installing scanner and print kiosk. The new phones were installed last Friday. The Director provided an update on patron behavior and steps the library is taking to address behavior and build relationships with young patrons that frequent the library unsupervised. The Hampton Board would like the Director to begin providing a wish list so they can spend down their surplus funds.

Committee Reports: The finance committee reviewed the draft of the FY 26 budget and recommended adjustments. The budget will be finalized once we receive the EAV.

Business: Reviewed 3rd quarter strategic plan. Several items have been completed: Increase eContent, Provide Reference Services; Create study and Research Spaces. Additional items are ongoing and have made great progress: Expand Programming; Increase Outreach; Increase Children's Services; Increase Meeting Room Usage; Create Engaging Children and Teen Spaces. Progress is being made on a Library Social Worker with a plan in place for services to start 2 days a week in 2026.

Reviewed Illinois Library Standards 8-13. The library is meeting all goals with the exception of a couple in progress that should be completed by the beginning of 2026.

Presidents Items: Van will distribute the Director's evaluation to board members at the October meeting.

Meeting adjourned at 4:35pm